

Slinger Community Library Board of Trustees Village Community Room, located at 218 Slinger Rd Monday, October 9, 2023 at 4:30pm

Agenda

Roll Call and Confirmation of Open Meetings Law

Marlyss Thiel David Waterman Beth Lighthizer Jane Hignite

Donna Moldenhauer

Kent Voll

Katherine Tobey

- Open for Public Comment (Information will be received from the public; however, no action will be taken on such issues at this time.)
- II. Director's Report
 - A. Circulation and Library Use Statistics, September 2023
 - B. Library Program Report: September 2023
- III. New Business
 - A. Review and Action
 - i. 2024 Budget
 - ii. Youth Services Librarian position
 - iii. Minutes of September 18, 2023 meeting
 - iv. September Financial/Vouchers Report
- IV. Announcements
 - A. Next Meeting Date: Monday, November 13, 2023 4:30 pm
- V. Adjourn Meeting

The Slinger Community Library Board of Trustees is an informed and dedicated group of citizens, who are committed to supporting, developing, and advancing the library for the benefit of all our patrons, staff, and our community.

This agenda was posted at Slinger Village Hall and Slinger Community Library on Friday, October 6, 2023. Notice was posted at Community Park, Slinger Post Office, and Slinger Piggly Wiggly.

Upon reasonable notice, efforts will be made to accommodate person with disabilities requiring special accommodations for attendance at the meeting. For additional information and to request services, contact the Library Director at (262) 644-6171

It is possible that members of and possibly a quorum of members of other governmental bodies of the Village of Slinger may be in attendance at the above-noted meeting to gather information; no action will be taken by any other governmental body except by the governing body noticed above.

Memo

To: Slinger Community Library Board of Trustees

From: Leslie Schultz, Library Director

Date: Friday, October 6, 2023

Re: Agenda for Monday, October 9, 2023

II. DIRECTOR'S REPORT

A. Circulation and Library Use Statistics-September 2023

Monthly statistics 2022 vs 2023

September total circulations, digital (Hoopla & Libby) and physical were 7,696 with physical circulations at 6,209 and digital at 1,487. Physical circulations decreased 12% (876 items) from September 2022. Digital circulations increased 14.8% (192 items) from September 2022. Patron count was 2,132 a decrease of 8.9% (210 patrons) from September 2022.

B. Library Program Report-September 2023

Please see attached September program reports.

III. NEW BUSINESS

i.2024 Budget (discussion and action)

- A. Salaries: 4% increase for all staff
 - a. Increases range from \$.57-\$1.29
 - b. Consistent yearly raises lead to hiring/retaining quality staff
 - c. Other Village staff receive up to 5% raises each year
 - d. Crossing Guards make \$16.41/Custodians make \$15.91
 - e. Library programming/usage of the library has increased overall
- B. Medical benefits: overall increase of 31.77%
 - a. increase of 14.6% by Insurance
 - b. needing a family plan
- C. Supplies & Expenses: increase of 32.50%.
 - a. based on projected year end amount
 - b. recommended by circulation librarian to bring back up to previous levels
- D. Central Services building & admin: increased by 3%
- E. Library Programs: increase of 21.51%
 - a. receiving less from FOSL for youth programming
 - b. programs have increased 103%
- F. Marketing: decreased by 7.5%
 - a. based on projected year end amount
- G. Training: Increase of 30%
 - a. director will need to attend Public Library Association in April 2024 to renew certification
- H. Contracted Service Payments: Increase of 15.50%
 - a. MLS ILS Fees
 - b. TEACH Data lines
 - c. MLS Tech Budget

- J. Capital Outlay/Books: Increase of 18.34%
 - a. Print/Hoopla (\$4,800)
 - b.Databases: AtoZ databases/Ancestry-County Resource funds paid for this in the past
 - c. \$4,260 Attraction Passes
 - d. \$1,000 LOT items/replacements
 - e. \$1,000 video games
- K. Technology: increase of 11.98%
 - a. need to replace 6 new computers (five year replacement plan)

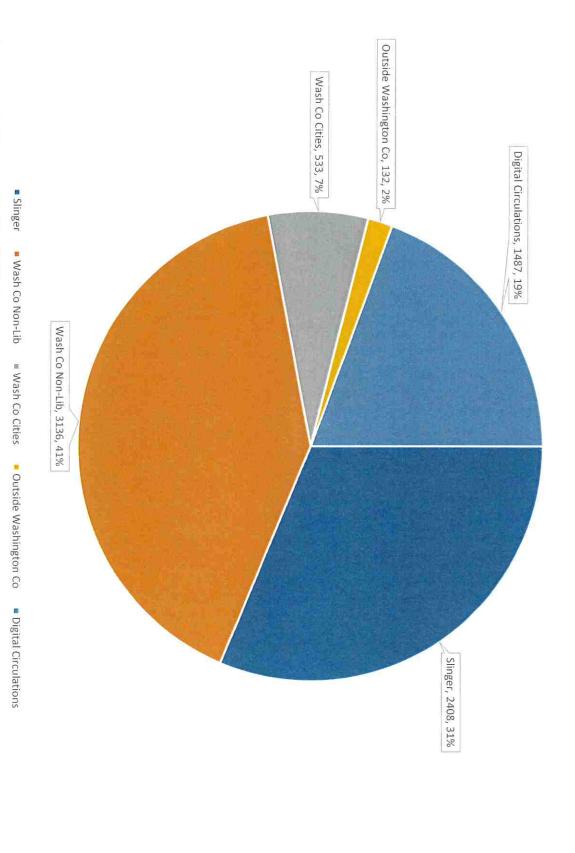
ii. Youth Services Librarian position

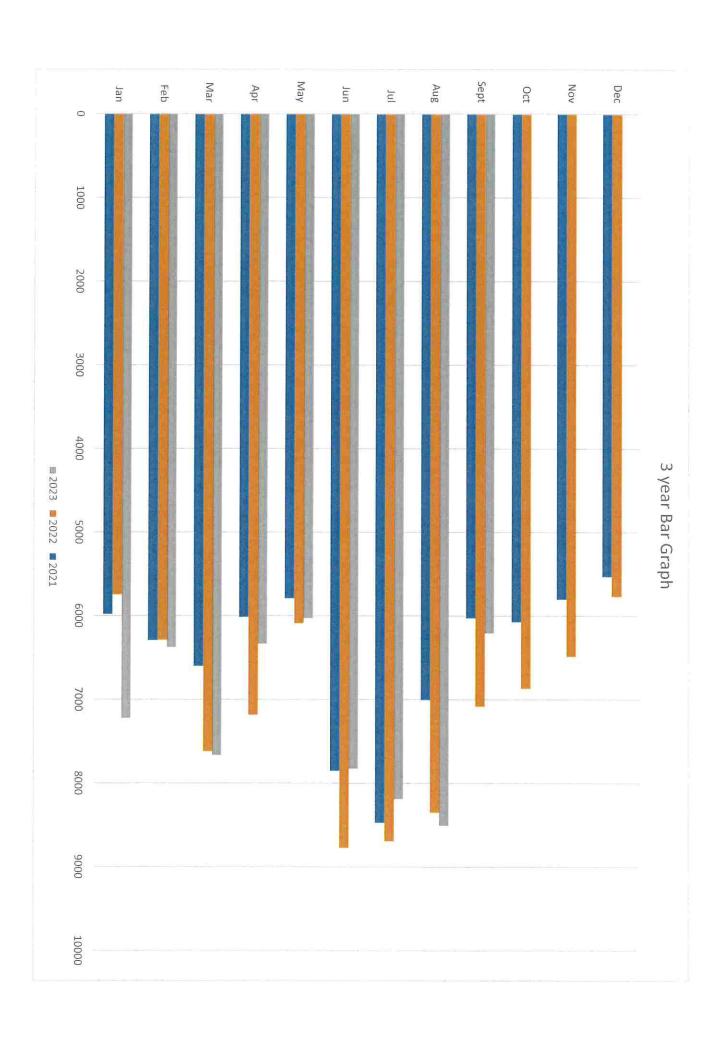
- a. plans, prepares, and implements 18-22 programs a month
- b. Plans and preps all crafts for youth/teen programs
- c. Orders collection materials and programming materials
- d. Works collaboratively with schools to do outreach/plans for more outreach with additional hours
- e. Extra 8 hours is needed to fill holes in current staffing levels
- f. YSL at 64 hrs with WRS/benefits/SS is \$38,537.01
- g. YSL at 80hrs with WRS/benefits/SS is \$48,171.26

Please contact me with any questions, comments or concerns before the meeting so that I may be prepared to answer them at the library board meeting.

	2021	20	22	20	23
Circulation Activity	Yr End	Month	Yr End	Month	YTD
Number of Days Open	295	24	293	24	225
Patron Count	22,700	2,342	26,121	2,132	22,22
New Cards Issued	232	41	371	24	320
Physical	Yr End	Month	Yr End	Month	YTD
Items Checked Out	77,481	7,085	84,970	6,209	64,38
Items Checked In	66,171	6,298	72,453	5,550	56,58
Holds Placed	21,401	1,732	21,046	1,620	16,38
Library of Things Check Outs (LOT)	NA	NA	NA	140	1,46
Digital	Yr End	Month	Yr End	Month	YTD
Libby & Overdrive Checkouts	14,147	1,178	13,615	1,487	12,43
Hoopla	371	117	1,587	167	1,72
Databases	Yr End	Month	Yr End	Month	YTO
AtoZ Databases Logins	8,061	230	2,340	93	1,03
Ancestry.com Logins	1,056	34	352	42	235
Universal Classes (thru Libby)	17	9	54	NA NA	NA
Transparent Language	199	0	28	0	NA
Breakdown of Check Out Numbers	Yr End	Month	Yr End	Month	YTE
Slinger	33,248	2,901	34,942	2,408	26,29
Wash Co Non Lib	38,927	3,527	43,413	3,136	33,18
Wash Co Cities	3,996	495	4,973	533	3,55
Outside Wash Co	1,267	162	1,639	132	1,34
Total Circulation Digital & Physical	Yr End	Month	Yr End	Month	YTE
Total Circulation Digital & Physical	91,903	8,380	100,205	7,696	78,36
Interlibrary Loan Activity-WISCAT	Yr End	Month	Yr End	Month	YTE
Borrower - Requests from SL Patrons	80	13	97	14	110
Lender - Requests from other libraries	27	4	35	2	32
Library Programming	Yr End	Month	Yr End	Month	YTE
Adult/Other Programs	47	8	79	10	65
Adult Program Attendance	326	69	710	91	612
Adult Fogram Attendance Adult Self Directed Programs	15	0	2	0	2
Adult Self Directed Participation	306	0	159	0	195
Teen Programs	21	7	50		
Teen Program Attendance	196	38	322	5 51	35 212
Teen Self Directed Programs	110	0	1	0	0
Teen Self Directed Attendance	136	0	54	0	0
Childrens Programs	79	22	163	17	155
Childrens Programs Attendance	1,770	292	2,993	237	
Childrens Self Directed Programs					2,78
Childrens Self Directed Attendance	51	14	84	12	95
	1,777	153	1,407	114	1,37
Other Library Services Offered	Yr End	Month	Yr End	Month	YTE
Wifi Logins	4,827	587	5,928	0	5,29
nternet Logins	662	75	926	111	844
PAC Logins	18,522	1,453	18,497	1,328	13,96
Other Library Statistics	Yr End	Month	Yr End	Month	YTE
Community Meetings	14	4	31	3	30
	4.00				
Community Meetings Attendance Facebook Reach	133 25,863	26 9,051	307 45,210	30 1,531	368 41,45

September 2023 Total Circulations Physical 6,209 & Digital 1,487





September 2023 Library Program

Preschool Story Times

Date	Program	Count
9/5/2023	Lil' Bookworms (back to school)	12
9/6/2023	Lil' Bookworms (back to school)	21
9/12/2023	Lil' Bookworms (scarecrows)	3
9/13/2023	Lil' Bookworms (scarecrows)	38
9/14/2023	Little Hearts (friends and family)	8
9/19/2023	Lil' Bookworms (talk like a pirate)	10
9/20/2023	Lil' Bookworms (talk like a pirate)	28
9/21/2023	Little Hearts (Fall)	0 (no show)
9/26/2023	Lil' Bookworms (Fall)	12
9/27/2023	Lil' Bookworms (Fall)	21
9/28/2023	Little Hearts (emotions)	6
	Total Programs	11
	Total Count	159

Preschool Crafts

Date	Program	Count
9/5/2023	Lil' Bookworms (pigeon school bus)	6
9/6/2023	Lil' Bookworms (pigeon school bus)	11
9/12/2023	Lil' Bookworms (paper bag scarecrow)	2
9/13/2023	Lil' Bookworms (paper bag scarecrow)	23
9/14/2023	Little Hearts (friendship bracelet)	5
9/19/2023	Lil' Bookworms (craft stick pirate)	4
9/20/2023	Lil' Bookworms (craft stick pirate)	16
9/21/2023	Little Hearts (tree art w/ foil)	0 (no show)
9/26/2023	Lil' Bookworms (tree art w/ foil)	5
9/27/2023	Lil' Bookworms (tree art w/ foil)	12
9/28/2023	Lil' Bookworms (Play Doh faces)	5
	Total Programs	11
	Total Count	89

Elementary Programs

Date	Program	Count
9/5/2023	Afternoon Adventurers (rubber band jewelry)	4
9/12/2023	Afternoon Adventurers (Barbie suitcase)	10
9/12/2023	Afternoon Adventurers (act like a cat)	13
9/26/2023	Afternoon Adventurers (bricks and snacks)	11
	Total Programs	4
	Total Count	38

Teen Programs

Date	Program	Count
9/7/2023	Teen Thursdays (rubber band jewelry)	5
9/14/2023	Teen Thursdays (Harry Potter butterbeer)	15
9/21/2023	Teen Thursdays (snark attack)	15
9/21/2023	TAB information session	2
9/28/2023	Teen Thursdays (teen hangout)	14
	Total Programs	5
	Total Count	51

Adult Programs

Date	Program	Count
9/3/2023	Senior Outreach (SV#4 – Kori)	0 (library closed)
9/11/2023	Devouring Book Cookbook Club	8
9/11/2023	Senior Outreach (SV#1 – Kelly)	9
9/16/2023	Craftermorning @ the library (pumpkins)	22
9/16/2023	Inside Holy Hill	8
9/18/2023	Senior Outreach (SV#3 – Abby)	cancelled
9/19/2023	Pints & Pages Book Club	15
9/25/2023	Senior Outreach (SV#2 – Carrie)	cancelled
9/29/2023	Friday Morning Movie (Book Club: The Next Chapter)	0
	Total Programs	9
	Total Count	62

Family Programs/Other

Date	Program	Count
9/23/2023	Family Program (Mario Party)	40
	Total Programs	1
	Total Count	40

Passive Programs

Date	Program	Count
9/1 - 9/30	September Scavenger Hunt	25
9/1 – 9/30	Library Card Sign-Up Month Bingo	29
	Total Programs	2
	Total Count	54

Grand Totals

Total Programs (not including passive programs)	41
Total Program Count	439
Total Passive Programs	2
Total Count	493

REVENUES WITH CO	OMPARISON TO BUDGET	2022 ACTUAL 12/31/2022	YTD ACTUAL 07/31/2023	PROJECTED YEAR-END	BUDGET	2024 PROPOSED BUDGET	% CHANGE
230-41110-000-000	REAL & PERSONAL PROPERTY TAX	176,510.00	186,630.00	186,630.00	186,630.00	200,000.00	7.16%
230-43721-000-000	COUNTY LIBRARY PAYMENTS	171,709.29	79,731.94	136,683.33	154,607.00	170,120.00	10.03%
230-43723-000-000	COUNTY OFFSET PAYMENT		100 mm 200 mm 20			6,235.00	-
230-43725-000-000	NON RESIDENT REIMBURSEMENTS	615.26	789.23	790.00	789.69	930.00	17.77%
230-43726-000-000	CONTRACTED SERVICE PAYMENTS	6,178.23	1,200.00	6,740.00	6,740.33	6,952.00	3.14%
230-45120-000-000	FINES & AWARDS	5,529.68	5,435.43	6,000.00	4,500.00	2,000.00	-55.56%
230-48120-000-000	LIBRARY INTEREST INCOME	4,825.96	2,396.86	4,200.00	4,000.00	4,000.00	0.00%
230-48121-000-000	SPECIAL FUND INTEREST	890.85	6,648.49	11,397.00	150 .	150.00	0.00%
230-48130-000-000	UNREALIZED GAIN ON INVESTMENTS	-13,909.45	1,970.09	2,000.00	0	2,000.00	100000000000000000000000000000000000000
230-48400-000-000	MISC GRANTS	0	0	0.00	4,465.00	0.00	-100.00%
230-48500-000-000	DONATIONS	5,189.18	30,960.99	53,075.98	0		
230-49230-000-000	TRANSFER FROM RESERVES	0	0	0.00	23,640.00	36,188.00	53.08%
	TOTAL FUND REVENUE	357,539.00	315,763.03	407,516.31	385,522.02	428,575.00	11.17%
LIBRARY							
	ENDING JULY 31, 2023						
EVENDITURES WIT	H COMPARISON TO BUDGET	2022 ACTUAL	YTD ACTUAL	PROJECTED		2024	%
EXPENDITURES WITH	H COMPARISON TO BUDGET	12/31/2022	07/31/2023	YEAR-END	BUDGET	PROPOSED BUDGET	CHANGE
	LOSS ON INVESTMENTS	12/31/2022 58.64	07/31/2023	YEAR-END	0.00		CHANGE
230-53860-000-105			0 2			BUDGET	CHANGE 4.00%
230-53860-000-105 230-55110-101-000	LOSS ON INVESTMENTS	58.64	0.00	0.00	0.00		4.00%
230-53860-000-105 230-55110-101-000 230-55110-102-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY	58.64 58,724.03	0.00 35,669.06	0.00 65,562.00	0.00 65,561.60	BUDGET 68,185.00	
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN)	58.64 58,724.03 72,413.60	0.00 35,669.06 44,447.96	0.00 65,562.00 76,196.50	0.00 65,561.60 89,132.16	68,185.00 101,608.00	4.00% 14.00%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-130-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES	58.64 58,724.03 72,413.60 42,244.21	0.00 35,669.06 44,447.96 28,324.11	0.00 65,562.00 76,196.50 48,555.62	0.00 65,561.60 89,132.16 56,674.80	68,185.00 101,608.00 57,775.00	4.00% 14.00% 1.94%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-130-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT	58.64 58,724.03 72,413.60 42,244.21 12,866.70	0.00 35,669.06 44,447.96 28,324.11 8,447.50	0.00 65,562.00 76,196.50 48,555.62 14,481.43	0.00 65,561.60 89,132.16 56,674.80 16,169.69	68,185.00 101,608.00 57,775.00 17,409.00	4.00% 14.00% 1.94% 7.66%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-130-000 230-55110-132-000 230-55110-133-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63	4.00% 14.00% 1.94% 7.66% 11.37%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-300-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-300-000 230-55110-310-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-310-000 230-55110-320-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 28,632.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-310-000 230-55110-320-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 28,632.00 5,650.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% 21.51%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-310-000 230-55110-320-000 230-55110-325-000 230-55110-330-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63 1,383.27	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44 886.57	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04 1,519.83	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00 2,000.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 28,632.00 5,650.00 1,850.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% 21.51% -7.50%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-320-000 230-55110-325-000 230-55110-330-000 230-55110-330-000 230-55110-330-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING LIBRARY TRAINING	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63 1,383.27 1619.31	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44 886.57 2,401.74	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04 1,519.83 2,900.00	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00 2,000.00 2,000.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 28,632.00 5,650.00 1,850.00 2,600.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% 21.51% -7.50% 30.00%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-104-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-320-000 230-55110-325-000 230-55110-330-000 230-55110-350-000 230-55110-350-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING LIBRARY TRAINING LIBRARY REPAIR & MAINT	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63 1,383.27 1619.31 75.9	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44 886.57 2,401.74 104.96	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04 1,519.83 2,900.00 179.93	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00 2,000.00 2,000.00 1,000.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 28,632.00 5,650.00 1,850.00 2,600.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% -7.50% 30.00% -50.00%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-130-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-320-000 230-55110-325-000 230-55110-330-000 230-55110-350-000 230-55110-530-000 230-55110-530-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING LIBRARY TRAINING LIBRARY REPAIR & MAINT LIBRARY CENTRAL SVC- BLDG	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63 1,383.27 1619.31 75.9 36,038.00	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44 886.57 2,401.74 104.96 31,344.75	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04 1,519.83 2,900.00 179.93 41,793.00	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00 2,000.00 1,000.00 41,793.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 5,650.00 1,850.00 2,600.00 500.00 43,048.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% 21.51% -7.50% 30.00% -50.00%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-130-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-310-000 230-55110-320-000 230-55110-325-000 230-55110-350-000 230-55110-350-000 230-55110-726-000 230-55110-726-000 230-55110-800-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING LIBRARY TRAINING LIBRARY REPAIR & MAINT LIBRARY CENTRAL SVC- BLDG CONTRACTED SERVICE PAYMENTS	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63 1,383.27 1619.31 75.9 36,038.00 12,340.20	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44 886.57 2,401.74 104.96 31,344.75 12,907.15	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04 1,519.83 2,900.00 179.93 41,793.00 12,907.00	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00 2,000.00 2,000.00 1,000.00 41,793.00 12,280.67	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 5,650.00 1,850.00 5,600.00 43,048.00 14,184.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% 21.51% -7.50% 30.00% -50.00% 15.50%
230-53860-000-105 230-55110-101-000 230-55110-102-000 230-55110-130-000 230-55110-132-000 230-55110-133-000 230-55110-330-000 230-55110-320-000 230-55110-320-000 230-55110-350-000 230-55110-350-000 230-55110-726-000 230-55110-800-000 230-55110-800-000 230-55110-830-000	LOSS ON INVESTMENTS LIBRARY DEPT HEAD SALARY LIBRARY P/T WAGES (W/BEN) LIBRARY PART TME WAGES LIBRARY S/ SECURITY TAX LIBRARY RETIREMENT LIBRARY BENEFITS LIBRARY SUPPLIES & EXP LIBRARY CENTRAL SERVICES LIBRARY PROGRAMS LIBRARY MARKETING LIBRARY TRAINING LIBRARY REPAIR & MAINT LIBRARY CENTRAL SVC- BLDG CONTRACTED SERVICE PAYMENTS LIBRARY CAPITAL OUTLAY/BOOKS	58.64 58,724.03 72,413.60 42,244.21 12,866.70 8,457.96 14,656.38 3,898.65 23,971.00 10,431.63 1,383.27 1619.31 75.9 36,038.00 12,340.20 28,928.36	0.00 35,669.06 44,447.96 28,324.11 8,447.50 5,747.07 10,354.82 1,516.08 20,849.25 3,121.44 886.57 2,401.74 104.96 31,344.75 12,907.15 28,153.73	0.00 65,562.00 76,196.50 48,555.62 14,481.43 9,852.12 17,751.12 2,598.99 27,799.00 5,351.04 1,519.83 2,900.00 179.93 41,793.00 12,907.00 30,000.00	0.00 65,561.60 89,132.16 56,674.80 16,169.69 10,519.18 22,207.79 2,000.00 27,799.00 4,650.00 2,000.00 1,000.00 41,793.00 12,280.67 27,269.00	68,185.00 101,608.00 57,775.00 17,409.00 11,715.63 29,264.00 2,650.00 5,650.00 1,850.00 2,600.00 500.00 43,048.00 14,184.00 32,269.00	4.00% 14.00% 1.94% 7.66% 11.37% 31.77% 32.50% 3.00% 21.51% -7.50% 30.00% -50.00% 15.50% 18.34%

45,603.72

0.13 0.37

NET REVENUE OVER EXPENDITURES 24,581.71 80,983.76

Wisconsin Public Library Staff Compensation Survey Report Effective January 2023

Position	2023 Hourly Rate	2023 Hourly Rate 2024 Hourly Rate		Average Salary Range- Southeast	utheast	Average Sa	Average Salary Range -Municipal Size	ipal Size
			Min	Mid	Max	Min	Mid	Max
Library Director	\$ 31.52	52 \$ 32.78	8 \$ 33.82	2 \$ 36.70	\$ 39.77	\$ 31.91	\$ 33.99 \$	36.74
Circulation Librarian	\$ 21.81	31 \$ 22.68	8 \$ 30.93	34.96	\$ 39.29	\$ 22.02	\$ 24.14 \$	27.27
Youth Services Librarian	\$ 19.4	19.44 \$ 20.22	2 \$ 18.64 \$	\$ 20.29 \$	\$ 22.14	\$ 20.14 \$	\$ 21.64 \$	23.59
2								
Cataloger	\$ 17.19	17.88	8 \$ 21.65	5 \$ 23.91	\$ 26.55	\$ 18.08	\$ 19.43 \$	20.79
Library Clerk (4)	\$ 14.1	14.15 \$ 14.72	2 \$ 14.15 \$	5 \$ 15.51 \$	\$ 17.03	\$ 14.10 \$	\$ 15.20 \$	16.63
Library Clerk (1)	\$ 14.61	51 \$ 15.19	6					
			7					

Village of Slinger Compensation Study 2021

		VIIIA	ge or Si	village of Simger Compensation Study 2021	sation stud	y 2021		
Position	2023 Hourly Ra	2023 Hourly Rate 2024 Hourly Rate	y Rate		2021		2022 Annual Report	
				Min	Average	Max	Min Average	Max
Library Director	\$ 31.	31.52 \$	32.78 \$	30.40 \$	34.77 \$	\$ 38.56	\$ 31.25 \$ 36.11 \$	43.68
	3	7			Ì			
Circulation Librarian	\$ 21.	21.81 \$	22.68 \$	21.82 5	22.83 \$	\$ 28.62		
Youth Services Librarian	\$ 19.	19.44 \$	20.22 \$	\$ 18.93 \$	19.43 \$	\$ 23.89		1 18 M
								7
Cataloger	\$ 17.	17.19 \$	17.88	\$	16.80			
Library Clerk (4)	\$ 14.	14.15 \$	14.72					
Library Clerk (1)	\$ 14.	14.61 \$	15.19					

Village of Slinger - \	Wages	
crossing Guards	\$	16.41
ustodians	\$	15.91

September minutes of the Slinger Community Library Board Monday, September 18, 2023

The meeting of Slinger Community Library Board of Trustees of the Village of Slinger was called to order by Library Board President Marlyss Thiel at 218 Slinger Road, Slinger, WI at 4:30pm on September 18, 2023 in accordance with Notice of Meeting delivered to members on September 15, 2023.

Roll Call and Confirmation of Open Meetings Law:

	<u>Present</u> <u>Absent</u>	
Marlyss Thiel	X	
Donna Moldenhauer	X	
David Waterman	X	
Jane Hignite	X	
Beth Lighthizer (excused)	X	
Katherine Tobey	X	
Kent Voll	X	e
	6 1	

Also present:

Leslie Schultz, Library Director

I. Open for Public Comment

No public comments were presented.

II.Director's Report

A. Circulation and Library Use Statistics-August 2023

Director Schultz stated August total circulations, digital (Hoopla & Libby) and physical were 10,094 with physical circulations at 8,509 and digital at 1,585. Director Schultz stated physical circulations increased 1.9% (158 items) from August 2022 and digital circulations increased 13.9% (194 items) from August 2022. Director Schultz also stated patron count was 3,036 an increase of 8.08% (227 patrons) from August 2022.

B. Library Program Report-August 2023

Director Schultz shared the August program report. Director Schultz also mentioned the FOSL Silent Auction will be held on Wednesday, October 18th through Saturday, October 28th and asked for donations. Director Schultz also mentioned the Book Sale from November 27th to December 9th and needing volunteers for set-up, sorting, and take down.

III. New Business

i. New Circulation Clerk position

Director Schultz stated that in 2017 through 2019 there we 11 employees. Director Schultz stated the need for more staff to cover a Saturday morning shift and a Friday afternoon shift. Director Schultz also added the need for more staff with programming increasing 103% since 2017.

Motion by Hignite/Tobey to hire an additional clerk. Motion carried.

ii. Circulation Policy Update

Director Schultz shared the updated Circulation policy which warranted an update due to going fine free. Motion by Voll/Hignite to approve the updates with corrected wording in Section VIII Charges/Fees and Section IX Declared Stolen. Motion carried.

iii. Replacing Public Copier

Director Schultz shared two quotes for copiers. One from Forward TS for \$4,435.11 and the other from Rhyme \$5,231.59. Director Schultz recommended purchasing the copier from Forward TS. Motion by Voll/Moldenhauer to approve the purchase of the copier from Forward TS. Motion carried.

iv. Minutes of August 14, 2023 meeting

Motion by Tobey/Waterman to accept minutes as presented. Motion carried.

v. August Financial/Vouchers Reports

Motion by Voll/Waterman to accept vouchers with corrections. Motion carried.

V. Announcements:

A. Next Meeting Date: Monday, October 9, 2023 at 4:30pm

VI. Adjourn Meeting

Motion by Voll/Hignite to adjourn at 5:31pm. Motion carried.

Respectfully Submitted, Leslie Schultz, Library Director

VOUCHERS SEPTEMBER 2023

230-00-55110-300-000 Processing Materials Supplies & Expense

Date	Description	Invoice #	Debit	Credit	Balance	% of Budget
					\$586.91	\$2,000.00
9/30/2023	Walmart	Office Supplies-pocket folders for welcome folders	\$ 12.4	9	\$574.42	71.30%
			\$12.4	9		

230-00-55110-310-000 Central Services

Date	Description	Invoice #	Debit	Balance	% of Budget
				\$27,799.00	
9/30/2023	Village of Slinger		\$27,799.00		
		TOTAL SPENT	\$27,799.00	\$0.00	100%

230-00-55110-320-000 Programs

Date	Description	Invoice #	Debit	Credit	Balance	% of Budget
9/30/2023		1			\$1,406.40	\$4,650.00
					\$1,406.40	70.00%
		TOTAL SPENT	\$0	.00		

230-00-55110-325-000 Marketing

Date	Description	Invoice #	Debit	Balance	% of Budget
				\$1,099.43	\$2,000.00
9/30/2023	B Etsy	Library t-shirts for Library Card Sign-up month	\$ 50.22	\$1,049.21	
9/30/2023	B Etsy	Library t-shirts for Library Card Sign-up month	\$ 177.24	\$871.97	56.40%
		TOTAL SPENT	\$227,46		

230-00-55110-330-000 Training

Date ***	Description	Invoice #	Debit	Balance	% of Budget
			10	(\$707.46)	\$2,000.00
9/30/2023	Hanna C.	HC to Fond du Lac for workshop-milage	\$ 45.85	(\$753.31)	
				(\$753.31)	138.00%
		TOTAL SPENT	\$45.85		

VOUCHERS SEPTEMBER 2023

230-00-55110-350-000 Repair and Maintenance

Date	Description	Invoice #	Debit	Balance	% of Budget
9/30/2023				\$872.58	\$1,000.00
		TOTAL SPENT	\$22,46	\$872.58	12.70%

230-00-55110-530-000 Central Site Services-Building

Date	Description	Invoice#	Debit	Balance	% of Budget
				\$41,793.00	
9/30/2023	Village of Slinger		\$41,793.00		
		TOTAL SPENT	\$41,793.00	\$0.00	100%

230-00-55110-726-000 Contracted Services Payments

Date	Description	Invoice #	Debit	Credit	Balance	% of Budget
9/30/2023					(\$626.47)	\$12,280.67
					(\$626.47)	105%
		TOTAL SPENT	\$0.00)]		7575000

230-00-55110-800-000 - Library Capital Outlay/Collections

Date	Description	Invoice #	Debit	Balance	% of Budget
				\$7,940.44	\$27,269.00
9/30/2023	Ingram	CH & AD Print	\$1,458.82	\$6,481.62	
9/30/2023	Amazon/Walmart	LOT Replacements	\$73.98	\$6,407.64	
9/30/2023	MKE Journal Sentinel	Newspaper	\$657.36	\$5,750.28	
9/30/2023	Amazon	DVDs	\$68.17	\$5,682.11	79.00%
		TOTAL SPENT	\$ 2,258,33		

230-00-55110-830-000 Technology

Date	Description	Invoice#	Debit	Balance	% of Budget
9/30/2023				\$3,961,92	\$4,465.00
		TOTAL SPENT	\$0.00	\$3,961,92	11 30%

230-00-55110-101-000 Salary/Wages 1/1/2023-9/30/2023

Date	Description	YTD Actual	Budget	% of Budget
9/30/2023	Library Department Head Salary	\$48,277.04	\$65,561.60	73.6%
9/30/2023	P/T Wages (w/benefits)	\$61,298.85	\$89,132.16	68.8%
9/30/2023	P/T Wages	\$38,552.34	\$56,674.80	68.0%
		\$148,128.23	\$ 211,368.56	70.1%

			Mo	nthly De	posit 202	3			
		Slinger Co	ommu	nity Library	y Total Mor	nthly [Deposit		
January	\$ 1,379.00	April	\$	435.78	July	\$	605.99	Oct	\$
February	\$ 1,127.76	May	\$	503.91	August	\$	725.15	Nov	\$
March	\$ 792.18	June	\$	417.69	Sept	\$	228.23	Dec	\$
								Total	\$ 6,215.69

Fines/Fees Monthly Deposit			Services Mo	onth	ıly Deposit	Donations Monthly Deposit			osit	
Late fines , lost item fees, missing pieces, replacement costs			Copies - Faxing - Replacement Cards - CC Coffee Snacks				Regular		Building & Offset	
*January	\$	703.00	January	\$	139.00	January	\$		\$	537.00
*February	\$	300.79	February	\$	144.60	February	\$		\$	682.37
*March	\$	596.58	March	\$	195.60	March	\$		\$	
*April	\$	306.58	April	\$	129.20	April	\$		\$	
*May	\$	300.41	May	\$	203.50	May	\$	11.	\$	
*June	\$	319.81	June	\$	97.88	June	\$		\$	
*July	\$	428.55	July	\$	177.44	July	\$		\$	
*August	\$	555.77	August	\$	145.58	August	\$	191	\$	23.80
September	\$	86.53	September	\$	141.70	September	\$		\$	-
October	\$		October	\$		October	\$		\$	
November	\$		November	\$		November	\$	-	\$	
December	\$		December	\$		December	\$		\$	
Total	\$	3,598.02	Total	\$	1,374.50	Total	\$		\$	1,243.17

^{*} denotes SCL Fines assessed SCL Fine Free 9/1/2023

Slinger Community Library CDs

Certificate B- held at Associated Bank in Slinger - Acct #290811****

18-month CD renewed on 9/18/2019 Balance as of 3/18/21: \$14,375.22

Interest Rate: .26%

Maturity Date: March 18, 2021

Account CLOSED on 3/18/21

Certificate C - held at Forte Bank - Acct#2155*****

12-month CD renewed on 4/14/2021

Balance as of 4/14/2022: \$11,867.26 Interest Rate: .20%

Maturity Date: April 14, 2023

Account CLOSED on 11/30/22

Certificate E - held at Forte Bank -12-month CD opened on 4/14/2021 Balance as of 4/14/2022: \$14,403.99

Interest Rate: .20%

Maturity Date: April 14, 2023

Account CLOSED on 11/30/22

Certificate H - held at Forte Bank 15-month CD renewed on 9/5/2023 Balance as of 11/30/2022: \$26,862.49

Interest Rate: 4.50%

Maturity Date: December 5, 2024

Total: \$26,862.49

Certificate J - held at Forte Bank 21-month CD opened on 11/30/2022 Balance as of 11/30/2022: \$100,000

Interest Rate: 4.00%

Maturity Date: August 31, 2024

Total: \$100,000.00

Certificate M - held at Forte Bank 21-month CD opened on 3/20/2023 Balance as of 3/20/2023: \$29,000

Interest Rate: 4.30%

Maturity Date: December 20, 2024

Total: \$29,000.00

Certificate N - held at Forte Bank 15-month CD opened on 7/14/2023 Balance as of 7/14/2023: \$25,000 Interest Rate: 4.50%

Maturity Date: October 14, 2024

Total: \$25,000.00

updated 9/12/2023

2023 Library Accounts

Building & Offset Reserves -(Money Market Acct @ Associated Bank) Capital Offset Funds received from Washington County. Require a 50/50 match and intended for capital expenditures.

\$261,259.67 @ Associated Bank/ \$100,000 @ Forte Bank

Balance: \$500,356.43

Library Reserve Funds- Certificate H held at Forte Bank

Balance: \$26,862.49

Cash and Investments- Funds made up of our operating costs and unused funds from previous years.

Balance: \$177,919.65

7/11/22 Library Board approved the transfer of \$150,000 from the Cash and Investment acct to Building & Offset acct.
11/14/22 Library Board approved the transfer of \$100,000 of Building and Offset funds to be put in a CD at Forte Bank for 21 months @ 4%.

Updated 9/13/2023 by LAS

2023	Washington County Income	230-00-43721-000-000	Budgeted: \$162,137.02
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Date	Description	Check #	Amount \$
1/23/2023	Fond du Lac Cty Circ Reimbursement	406701	\$39.01
2/13/2023	Washington Cty TEACH Line reimbursement	535616	\$600.00
2/27/2023	2023 Circulation Payment #1	535864	\$72,303.34
2/15/2023	Dodge Cty Circ Reimbursement	1672689	\$641.00
4/7/2023	JAN/FEB Hoopla payment	536576	\$709.11
4/12/2023	MAR Hoopla payment	536855	\$384.57
5/22/2023	2023 Automation	537313	\$5,040.34
5/22/2023	APR Hoopla payment	537313	\$432.11
6/30/2023	MAY Hoopla payment	538042	\$505.33
7/31/2023	JUNE Hoopla Payment	538560	\$530.73
8/24/2023	JULY Hoopla Payment	539044	\$523.14
9/27/2023	2023 Circulation Payment #2	539563	\$72,303.34
	TOTAL		\$154,012.02